



## ENVIRONMENTAL POLICY

11/01/2021

Rev. 1

NASIKA PRODUCTS, S.A. has implemented and established an Environmental Management System which is based on the ISO 14001:2015 requirements. Our Policy is developed in the framework of DESIGN and PRODUCTION OF CHEMICAL PRODUCTS IN RUBBER MASTERBATCHES, RUBBER MIXTURES AND VULCANIZED RUBBER AND ETHYLENE-VINYL ACETATE (EVA) SHEETS, AND MARKETING OF CHEMICAL PRODUCTS FOR THE RUBBER, PLASTICS, ADHESIVE AND PAINT INDUSTRY, committing ourselves to develop our activity respecting certain parameters to reach a sustainable development.

Our actions are considered of great importance for the protection and preservation of the environment. This idea determines the documentation, implementation and maintenance of the Environmental Management System, which is suitable for the environmental nature, extent and impacts of our activities, products and services.

NASIKA has established the following fundamental principles in order to fulfil our commitments and objectives:

1. Guarantee the compliance of the current law and the internal requirements which are applicable in respect of the environmental protection.
2. Take responsibility for the control of our activities, processes, products and services that could affect negatively the environment.
3. Encourage the use and development of technologies that make possible a sustainable use of the natural resources considering the prevention of pollution.
4. Encourage the effective use of the natural resources, in particular the sustainable use and management of water and energy for all processes which take place in our facilities.
5. Ensure the environmental protection, minimizing to the maximum the environmental effects derived from the activities performed in our facilities.
6. Establish achievable environmental objectives, aims and indicators which are reviewed periodically and aimed at continuous improvement and reducing our environmental footprint within the context of the organization.
7. Sensitize and raise awareness among our employees, encouraging their environmental training and active participation, including suggestions for improvement made by them.
8. Integrate the Environmental Management System into the Nasika Global System.

All workers assume these principles and put them into practice. It is their responsibility to ensure the correct implementation of this Policy.

Document elaborated and approved by

General Manager

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